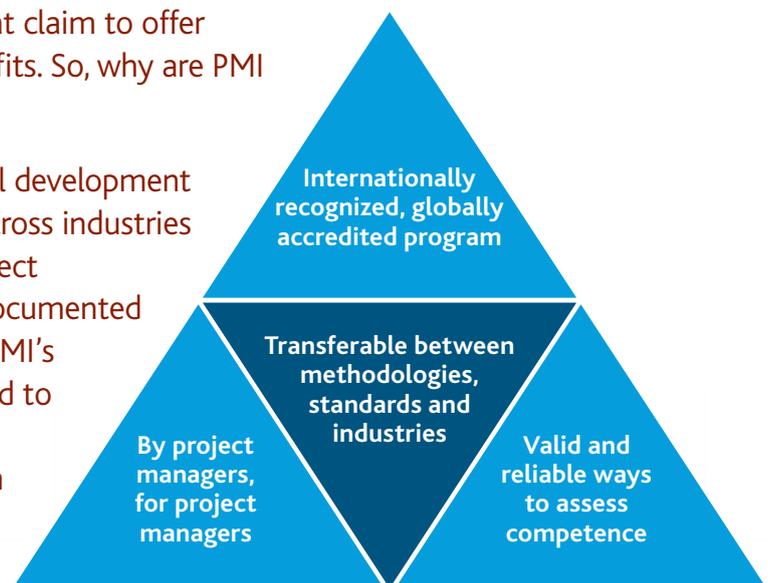


# WHAT MAKES PMI CERTIFICATIONS STAND APART?

Many certifications exist for project managers that claim to offer practitioners and organizations a number of benefits. So, why are PMI credentials unique?

PMI certifications are distinguished by their global development and application, which make them transferable across industries and geographic borders. The role and tasks of project managers around the globe are researched and documented to define each PMI certification. The strength of PMI's certifications is that they are portable and not tied to single method, standard or organization. Read on to learn more about why PMI's certification program is highly respected by governments, organizations and practitioners.



## AN INTERNATIONALLY RECOGNIZED, GLOBALLY ACCREDITED PROGRAM

PMI's certification program has existed since 1984, when the PMP was launched, establishing it as the first credential designed specifically to credential project managers in project management. Since then, PMI has continued to serve the project management profession with a comprehensive certification program for practitioners with different levels of education and experience. PMI's certifications are developed and maintained through a vigorous process. This process is exemplified through the Project Management Professional (PMP)®

credential accreditation by the American National Standards Institute (ANSI) against the International Organization for Standardization (ISO) 17024. In addition, the PMP is also registered against the ISO 9001:2000 standard for quality management systems.

This history has led to vast international recognition of the program by governments, organizations, and practitioners. In fact, this recognition has led to PMI's credential holders gaining more job opportunities and better salaries. PMI's global community of 400,000+ and growing certification holders is evidence of PMI's commitment to delivering a world-class certification program.

PMI is committed to adhering to certification industry best practices as supported by third-party validation and psychometric consultants. One of these best practices is the implementation of an in-depth research study every several years to determine what project management practitioners are actually doing on their job and what they need to know to be competent. This information is used to create the examination — providing practitioners and organizations confidence that the material on the exam reflects current practices and the needs of organizations that value project management.

# VALUE PROPOSITIONS FOR PMI CERTIFICATIONS

Certification is an important step in a practitioner's career development, as it recognizes qualified and competent individuals in the practice of project management. Each of PMI's five certifications represents a career level that is defined by hours of experience and levels of education. Candidates may apply for a PMI certification at any level that matches their qualifications, as no one credential serves as a prerequisite for another.

	CAPM	PMP	PGMP	IPMA LEVEL D
<b>Provided by:</b>	Project Management Institute (PMI)			International Pro
<b>Launched In</b>	2003	1984	2007	1998
<b>Total number of certificants/ credential holders*:</b>	13,272	412,503	511	90,750
<b>Total number of countries with certificants/ credential holders*:</b>	116	182	43	41
<b>Requires experience leading and directing project tasks (working as a project manager):</b>	No - only project team experience unless candidate qualifies via Project Management training hours	Yes	Yes	No
<b>Total years of experience required:</b>	1 year of project work	Minimum of 3 years "Leading and Directing Project Tasks" (with a bachelor's degree)	Minimum of 4 years as Program Manager and Project Manager (with a bachelor's degree)	6 months of project work or a Bachelor's degree
<b>Requires training in project management:</b>	Yes - unless candidate qualifies via Project Management experience hours	Yes	No	No
<b>Requires an examination on project (or program/portfolio) management:</b>	Yes	Yes	Yes	Yes
<b>Professional role on project team:</b>	Not role based - Tests for basic knowledge and understanding of the PMBOK Guide®	Project Manager, Project Leader	Program Manager	Team member, Junior PM, Technical Specialist, Scheduler, Team Leader
<b>Examination Passing Score:</b>	Not disclosed	Not disclosed	Not disclosed	70%
<b>Percentage of applicants passing the examination:</b>	Within percentage recommended by Certification industry best practices (40-75%)	Within percentage recommended by Certification industry best practices (40-75%)	Within percentage recommended by Certification industry best practices (40-75%)	Not disclosed, but some "competence enablers" claim pass rate of more than 75%
<b>Certification cost:</b>	US \$300 (non- member) US \$225 (member)	US \$555 (non- member) US \$405 (member)	US \$1,800 (non- member) US \$1,500 (member)	US \$450 (non- member) US \$350 (member) Prices are for asapm, IPMA's U.S. body
<b>Certification is valid for:</b>	5 years	3 years	3 years	5 years
<b>Certification is maintained through a required:</b>	Re- examination	60 professional development hours in project management	60 professional development hours in project management	Re- examination
<b>Renewal fee:</b>	N/A	US \$150 (non- member) US \$60 (member)	US \$150 (non- member) US \$60 (member)	Not disclosed

\*as of the end of 2010

**CAPM® VALUE PROPOSITION**

The Certified Associate in Project Management (CAPM)® offers recognition to practitioners who are starting a career in project management, as well as project team members who wish to demonstrate their project management knowledge. This certification denotes that the individual possesses the knowledge in the principles and terminology of A Guide to the Project Management Body of Knowledge (PMBOK®

Guide), the standard of project management’s recognized good practices. Individuals who contribute specialized skills to a project team can benefit from this certification by allowing them to align their work with that of project managers. The knowledge a practitioner gains from earning the CAPM certification can be applied to on- the-job experiences that develop growing levels of competence in the practice of project management. Individuals who carry the CAPM designation after their name enjoy a high level of credibility from

PMP credential holders, project managers, employers, and peers.

**PMP® VALUE PROPOSITION**

Globally recognized and demanded, the Project Management Professional (PMP)® credential demonstrates to employers, clients, and colleagues that a project manager possesses project management knowledge, experience and the skills to bring projects to successful completion. As the demand for skilled project managers is at a critically

IPMA LEVEL C	IPMA LEVEL B	IPMA LEVEL A	PRINCE2 FOUNDATION	PRINCE2 PRACTITIONER
IPMA Project Management Association (IPMA), through National Certification Bodies			APMG - International	
1998	1998	1998	1989	1989
32,300	7,100	340	446,000 (est.)	184,000 (est.)
41	39	32	102	102
Yes	Yes	Yes	No	No
3 years as Project Manager	3 years as Senior Project Manager	3 years as Program Manager and 2 years of other management experience	No experience required	No experience required
No	No	No	No	No
Yes (interview and other qualitative/ subjective means)	Yes (interview and other qualitative/ subjective means)	Yes (interview and other qualitative/ subjective means)	Yes	Yes
Project Manager, Project Lead, Deputy PM, Technical Lead	Senior Project Manager, Project Manager	Program Manager, Senior Program Manager, Vice President, Client Manager, Operations VP	Not role based - Tests for basic knowledge and understanding of the PRINCE 2 methodology	Not role based - Tests for the knowledge necessary to manage projects within a PRINCE2 environment
75%	75%	Not disclosed	50%	55%
Not disclosed	Not disclosed	Not disclosed	95%	85%
US \$1,225 (non-member) US \$995 (member) Prices are for asapm, IPMA’s U.S. body	US \$1,425 (non-member) US \$1,195 (member) Prices are for asapm, IPMA’s U.S. body	US \$1,725 (non-member) US \$1,495 (member) Prices are for asapm, IPMA’s U.S. body	US \$325	US \$600
5 years	5 years	5 years	Lifetime	5 years
Submission of project management experience logbook and portfolio of deliverables / 360° assessments	Submission of project management experience logbook and portfolio of deliverables / 360° assessments	Submission of project management experience logbook and portfolio of deliverables / 360° assessments	N/A	Re- examination
Not disclosed	Not disclosed	Not disclosed	N/A	US \$240

urgent level, practitioners who hold the PMP credential are well positioned to provide the professional skills necessary to lead project teams and achieve successful project results. The PMP recognizes the competence of an individual to perform in the role of a project manager, specifically experience in leading and directing projects. Year after year, the PMP credential has garnered global recognition and commanded a higher salary for credentialed individuals over non-credentialed individuals.

### **PMI-RMP® VALUE PROPOSITION**

As projects become more complex, global, and virtual, the project management profession continues to grow and diversify. This growth is the driving force behind the need for a specialist role in project risk management. The PMI Risk Management Professional (PMI-RMP)® credential acknowledges the individual's unique expertise on the project team, while demonstrating the recognition and value the role provides to the field of project management. In this role, an individual has more competence in the specialized area of assessing and identifying project risks, while mitigating threats and capitalizing on opportunities than a general practitioner and yet also maintains a basic level of competence in all areas of project management. Employers can trust credential holders to possess the skills, knowledge and experience to contribute directly to their crucial projects. This global credential also supports individuals in meeting organizational needs; organizations can be confident in hiring capable, experienced project risk management practitioners as well as having a means for a career development path.

### **PMI-SP® VALUE PROPOSITION**

As projects become more complex, global and virtual, the project management profession continues to grow and diversify. This growth is the driving force behind the need for a specialist role in project scheduling. The PMI Scheduling Professional (PMI-SP)® credential acknowledges the individual's unique expertise on the project team, while demonstrating the recognition and value the role provides to the field of project management. In this role, an individual has more competence in the specialized area of developing and maintaining the project schedule than a general practitioner and yet also maintains a basic level of competence in all areas of project management. Employers can trust credential holders to possess the skills, knowledge and experience to contribute directly to their crucial projects. This global credential also supports individuals in meeting organizational needs; organizations can be confident in hiring capable, experienced practitioners as well as having a means for a career development path.

### **PGMP® VALUE PROPOSITION**

Program managers can now get the recognition they deserve and that project managers have enjoyed for years. The Program Management Professional (PgMP)® credential recognizes advanced experience, skill, and performance in the oversight of multiple, related projects and their resources aligned with an organizational objective. PgMP holders oversee the success of a program— a way to group multiple, related projects to achieve benefits that may not be realized if the projects were managed in a stand-alone fashion. As a project manager

advances in his or her career, the experience he or she gains in managing multiple, related projects and making decisions that advance strategic and business objectives demonstrates this competence. As employers demand program managers who can support the strategic objectives of the organization, PgMP credential holders will gain a distinct advantage in employment and promotional opportunities over their peers.

### **PROJECT MANAGEMENT CERTIFICATIONS COMPARED**

Many certifications in project management exist in the marketplace. Since PMI certifications are notable by their global reach, transferability across borders, alignment with research on the practices of project managers, and not tied to any single project management methodology, it is important to note how PMI's core project management certifications compare with other certifications in the market.

**Please visit [www.pmi-se.org](http://www.pmi-se.org) to find out more about our certifications and what we can do for you and your company**

